



2015

Annual Security Report

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Statistics Act as revised in 2013, and the Higher Education Opportunity Act signed in 2008, Fontbonne University prepares and distributes the following report regarding campus safety. This report is required to be publically available by October 1, 2015 and must summarize the three previous calendar years: 2012, 2013 and 2014. The report summarizes campus security policies, fire safety procedures and statistics, and policies governing sexual misconduct, discrimination and harassment. The report also summarizes the crime statistics for Fontbonne University.

I. Security Policies

Law Enforcement on Campus

Uniformed public safety officers patrol the campus seven days per week, twenty-four hours per day. These officers are licensed through St. Louis County Police Department. While performing their duties, public safety officers are empowered with the same authority as police officers in the St. Louis Metropolitan area. This license commissions to these officers the power to arrest individuals for any crime committed on Fontbonne University property or at University sponsored activities.

Fontbonne University is in the jurisdiction of the City of Clayton Police Department. In addition to the presence of the Public Safety Department, the Clayton Police regularly patrols the campus. Clayton Police also has the primary responsibilities for investigating crimes occurring on Fontbonne property. Working together, these departments promote a safe environment for our campus.

Information about Campus Safety and Security

Students receive information concerning the campus safety and security policies and procedures from the Student Handbook and Calendar. Resident students also receive information from the Residence Hall Handbook. Both are published and distributed annually by the Office of Student Affairs. In addition, new student orientation activities and various programs presented during the school year address safety and security topics.

Employees receive information concerning the campus safety and security policies and procedures from their copy of either the Staff/Administrative Handbook or the Faculty Handbook. Relevant information is also contained in the University's Emergency Response Manual. Each department on campus maintains a copy of this manual. This manual is also available [online](#).

Safety on Campus

Preparing to respond to emergencies and precautions to prevent emergencies are important components of Fontbonne's safety program.

Emergency response procedures are posted in the residence halls, main offices and in each classroom on campus. These procedures summarize the proper response for: reporting emergencies, medical emergencies, building evacuations, gas leaks, fires, tornadoes, earthquakes and armed intruders. Complete instructions for campus emergencies can be found in the Fontbonne Emergency Response Manual.

The Public Safety Department conducts safety rounds on a daily basis. Windows, doors, locks, and lights are checked daily. An exterior inspection of the entire campus is conducted each morning. A work order is completed to correct all noted deficiencies. Our Physical Plant Department gives priority for repair to those items affecting the life and safety of the Fontbonne community. This includes trimming overgrown shrubs and trees that interfere with lighting, obscure a driver's view or limit the view of people walking on campus.

All residence hall buildings and/or stairwells are locked at all times. It is against Fontbonne University policy to prop open these doors. Residents have keys or key cards to gain access to the building. Phones are provided on the outside of each residence hall for visitors to call the resident they wish to see. Residents must escort their visitors at all times once they enter the residence halls. Resident students have been advised to lock their room doors when they leave and at night when they sleep.

The Fontbonne community has been encouraged to report all suspicious people and activities observed on campus to the Public Safety Department.

Reporting Criminal Acts and Other Emergencies

A. Main Campus

All criminal activity and emergency situations should be reported to the Public Safety Department by dialing extension HELP (4357). Emergencies may also be reported during normal office hours to the Fontbonne operator by dialing 0 (zero). The operator has direct radio communication with the Public Safety staff.

If no one above can be reached, dial 911 for police, fire or medical emergencies.

When calling the Public Safety Office at extension HELP (4357), you will be connected to their voice mailbox if their telephone is in use. You may leave a message or follow the instructions for paging the officer on duty. The pager can be reached by dialing 318-HELP (4357) and entering a call back number at the tone.

B. Branch Campuses

All criminal activity and emergency situations occurring at branch campuses should be reported to any on-site Fontbonne University staff person. Assistance will be given in reaching the Branch Director.

If no one is available to assist you, dial 911 for police, fire or medical emergencies.

Timely Warnings and Emergency Notification

When a report is received concerning an incident that affects the life, health or safety of people or property on campus, Public Safety will activate the appropriate means of alerting the University community. Notification will be made by email, text messaging, voice mail, web site posting, campus PA system, the posting of alert notices and notifying the local news media. This process applies to both Timely Warnings and to Emergency Notifications. Timely Warnings are issued with the purpose of keeping the community aware of crimes which may affect the personal safety or the property of individuals on campus. Emergency Notifications are issued when there is a situation occurring on or near campus that poses an immediate threat to the health or safety of individuals on campus. Public Safety will confirm the existence of the situation and then issue the appropriate alert providing issuing the alert does compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Testing Emergency Response Procedures

Fontbonne University reviews emergency response and evacuation procedures annually. At least one drill will be conducted each year to assess the operational aspects of the plan. The drill will be documented. Documentation will include the date, time and whether the drill was announced or unannounced. Emergency response and evacuation procedures will be publicized in conjunction with at least one drill per calendar year.

Sexual Assaults

The Office of Student Affairs offers information that promotes awareness about sexual assaults in the following forms: information programs are conducted on campus throughout the year, the policies about sexual harassment are published in the student handbook, and information is provided during orientation events for new students.

Students who are victims of sexual assaults are asked to notify the campus Public Safety Office or the Office of Student Affairs as soon as possible. Students are advised that immediate medical treatment is available at an area hospital.

Victims of sexual assaults are also encouraged to notify the police. If desired, the Public Safety Office or staff in Student Affairs will provide assistance in notifying law enforcement authorities.

The University's Department of Counseling and Wellness is available for confidential short term counseling for students who are victims of a sexual assault. The Department will also make referrals for off campus counseling upon request of the victim or at the discretion of the counseling staff.

The University places a high priority in accommodating requests from victims of sexual assault for changes in their academic and living situation. While not all such requests can be honored, every effort will be made to provide a reasonable and prompt response to a victim's request. Options for changes in the residence hall may involve a change in the victim's room or building. Requests for academic changes, such as switching to a different section of the same class, will be addressed in consultation with Academic Affairs.

Victims who wish to bring disciplinary action against another student should report the incident to the Office of Student Affairs and must be willing to provide sufficient information for an investigation to proceed. Accusations of sexual assault will be processed according to the procedures for campus conduct and discipline described in the Student Handbook.

Sanctions against students who are responsible for sexual assault may include, but are not limited to dismissal from Fontbonne, dismissal from the residence hall, and partial dismissal (i.e., from one or more classes).

As required through the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act (42 U.S.C. 14071 (j)), information concerning registered sexual offenders who may be attending or employed by an institution of higher education must be maintained. The Clayton Police Department (314-727-4130) maintains this information for Fontbonne University.

Drug and Alcohol Abuse Prevention Policy

Under the Federal statute for drug and alcohol abuse prevention in higher education institutions, 20 U.S.C. 1011i, Fontbonne University must certify that it has adopted and implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. Accordingly, a policy has been implemented, effective October 1, 1990. This policy will be reviewed biennially. This certification requires Fontbonne to distribute annually the elements of this program in writing to all students and employees.

Information concerning this policy may be found at the link below:

<http://www.fontbonne.edu/upload/Alcohol%20and%20Drug%20Use%20Policies%20141121.pdf>

Missing Student Program

Fontbonne University has implemented a policy and notification procedures to be followed when a student who resides in on-campus housing is determined to be missing for more than 24 hours. For purposes of this policy, "on-campus housing" means a residence hall or other residential housing facility for students that is located on Fontbonne University's campus or in a University-leased building that serves as a residential housing facility for students. Students who live in on-campus housing are referred to in this policy as "resident students."

Resident students will have the option to identify an emergency contact person whom Fontbonne University will notify if the Public Safety Department or local law enforcement agency determines that the student has been missing for more than 24 hours. Resident students may register the information for their emergency contact person online through the [Public Safety](#) website. The emergency contact information is considered confidential and may be accessed only by authorized campus officials and law enforcement officers in furtherance of a missing student investigation.

All members of the Fontbonne University Community (current faculty, staff and students) have a responsibility to immediately make a report to the Public Safety Department when a student has been missing for more than 24 hours. The Public Safety Department will notify the Department of Residential Life to determine if the student is a resident student. If so, the Public Safety Department will work with the Department of Residential Life to conduct an investigation to verify that the student has been missing for more than 24 hours and to identify any circumstances that may be related to the student's absence. If a staff member of the Public Safety Department or the Department of Residential Life is able to make contact with the resident student, the staff member will attempt to verify the student's whereabouts and safety. If the staff member is unable to make contact with the resident student, the Public Safety Department will make a determination based on the available facts and information as to whether the student is missing. Once a determination has been made that the student has been missing for more than 24 hours and has not returned to campus, the Public Safety Department will notify the Vice President for Student Affairs who, in turn, will notify the resident student's emergency contact person.

Regardless of whether a resident student names an emergency contact person, Fontbonne University will notify the local law enforcement agency that the student is missing (unless the local law enforcement agency was the entity that made the determination that the resident student was missing).

For resident students who are under 18 years of age and not emancipated, Fontbonne University will also notify a custodial parent or guardian of the student in addition to any emergency contact person designated by the student.

Notifications made under this policy to emergency contact persons, the local law enforcement agency, and custodial parents or guardians (when applicable) shall be made no later than 24 hours after the time that the student is determined to be missing.

The Public Safety Department will notify the University Community of this policy via campus e-mail at the beginning of each term: fall, spring, and summer. In addition, the Department

of Residential Life will notify resident students of this policy via resident student campus e-mail and during mandatory floor meetings held at the beginning of each term: fall, spring, and summer.

II. Fire Safety Report

Reporting Fires

All fire emergencies must be reported to the Public Safety Office by dialing extension:

(719-) **4357** (HELP) **or** **0** (Fontbonne University operator,
8 a.m. – 4:30 p.m., Monday
through Friday).

Should you need the police, fire department or an ambulance and no one listed above can be reached,

Dial: 911 (9-911)

Building Evacuation

Procedures for building evacuation are posted in every building on campus. Routes from student rooms in residential housing facilities are posted in each room. The procedure below should be followed in case of fire:

1. Activate the building fire alarm and/or alert people verbally. All people should exit by the nearest marked exit. Close all room doors as you exit. **DO NOT LOCK DOORS IF SMOKE OR THE SMELL OF SMOKE IS PRESENT.** If time permits, secure or take your personal purse, wallet, etc. with you. Do not enter any area marked by a hazardous material warning sign.
2. Assist people with disabilities in exiting the building. Do not use the elevators. Smoke is the greatest danger in a fire. Stay near the floor where the air is less toxic.
3. Once outside, move to a clear area that is at least 500 feet away from the affected area. Keep streets, fire lanes, hydrant areas and walkways clear for emergency personnel. Faculty members should account for their students by conducting a head count.
4. Dispatch one individual to a location near the emergency to meet and lead emergency responders to the site of the emergency.
5. Do not return to an evacuated building unless you are told to do so by a Fontbonne official.

If you become trapped in a room or building during a fire and a window is available, place an article of clothing (shirt, coat, etc.) outside the window as a marker for emergency rescue crews. If a window is not available, stay near the floor where the air is less toxic. Shout at regular intervals to alert emergency crews of your location.

Specific evacuation routes for resident life areas are below:

Medaille Hall

- Residents on the fourth floor, in rooms 30, 300-318, 320, 322, 324, 20, 200-218, 220, 222, 224 and on the mezzanine, use the main stairs next to the elevator and exit the building at the south stairwell landing. Do not exit the building through the Arnold Memorial Center (AMC). Go to the parking lot between Southwest Hall and St. Joseph Hall.
- Residents in rooms 219, 221, 223, 225-250 and 319, 321, 323, 325-350 use the stairs at the northwest end of the hall and exit the building at the first floor. Go to the west end of the campus near Big Bend Boulevard.
- Students in Arnold Memorial Center (AMC) use the patio door to exit the building and go to the west end of the campus near Big Bend Boulevard.

St. Joseph's Hall

- Residents in rooms 201-211, 301-311, and 401-411 go down the north stairwell to the exit at the bottom of the stairs. Exit out the west stairwell door to the parking lot between Southwest Hall and St. Joseph Hall.
- Residents in rooms 213-225, 313-325, and 413-425 go down the south stairwell to the exit door at the bottom of the stairs. Do not go through the lounges. Go to the east end of the parking lot by the fence.
- Students in the front lobby exit out the front door. Students in back lobby exit out of north stairwell door. Go to the east end of the parking lot by the fence.

Fine Arts Building

- Residents in apartments 316-318, and 321-323 go down the northwest stairwell to the exit doors at the bottom of the stairs. Go to the brick wall in the main parking lot.
- Residents in apartments 315 and 325-327 exit the building through the main stairwell. Go to the brick wall in the main parking lot.

Cotta Hall

Residents in the apartments are to exit the buildings through the stairwells. Go to the east side of the building and stand across the street from Cotta Hall.

Fire Safety Systems

Each building on campus is equipped with a fire system that is monitored on a 24-hour basis from an offsite location. A brief description of the fire systems and related equipment on campus is below. The specifications below are subject to change. Fontbonne continually reviews and upgrades the safety systems on campus.

	Smoke Detectors	Stand Alone Smoke Detectors	Partial Sprinkler	Full Sprinkler	Carbon Monoxide Detectors	Fire Extinguisher Devices	Pull Stations	Emergency/evacuation plans or placards	Ansul Hood System	Fire Hose & Stand pipe
East Building	X	X	X			X	X	X		X
AB Building	X			X		X	X	X	X	
Library	X					X	X	X		X
Ryan	X		X			X	X	X	X	X
DSAC	X			X		X	X	X	X	
Physical Plant							X	X		
*Southwest Hall (Fine Arts)	X		X	X	X	X	X	X		
* Medaille Hall	X		X			X	X	X		
* St. Joseph's Hall	X					X	X	X		X
* Cotta Hall		X				X	X	X		

* Residential Living Areas

Fire Safety Related Restrictions

No lighting or heating device that produces an open flame or smoke is allowed in any on-campus residence. This includes candles, incense, open flames, kerosene or propane heaters, etc. Fuel containers are also prohibited in rooms. Closed coil or enclosed cooking elements such as popcorn poppers, coffee pots, hotpots, and toasters, are some examples of acceptable cooking appliances. Microwaves no larger than 1.4 cubic feet are allowed to be used in student rooms. Refrigerators should be no bigger than 2.5 cubic feet. For questions about if an appliance is acceptable please contact the Department of Residential Life.

Smoking is not permitted in any building on campus, including residence halls. All buildings are smoke free.

All extension cords that are used must have the label UL or ETL approval. This will be on the packaging and the cord itself. Products with this certification label meet current industry safety standards. If the cords do not have this approval, then they cannot be used in the campus sponsored housing.

Guidelines to follow when using an extension cord are:

- Never keep an extension cord plugged in when not in use. The cord will still conduct electricity until it is unplugged from the outlet.

- Do not use extension cords that are cut or damaged.
- Never cover any part of an extension cord with rugs or other objects while it is in use.
- Do not overload cords with too many appliances.

Fire Training

Training in response to emergencies is conducted annually on campus. This includes training in response to fire related emergencies.

Preparing Students for Emergency Response

Faculty members will review the emergency procedures with their students on the first day of class each term. All information contained in the EMERGENCY PROCEDURE REFERENCE GUIDE posted in every classroom should be reviewed. Faculty members should also have contingency plans in place to assist any disabled individual in their class that may need help when responding to an emergency.

All resident students will receive emergency response training during orientation for their first term on campus each school year. All students new to the residence halls in the fall semester are required to attend a fire safety program held during the first two weeks of school. Fire drills will be conducted at the start of each term in the residence halls and a tornado drill conducted in March in conjunction with the statewide tornado drill. The Associate Vice President for Student Affairs has responsibility for conducting these drills. Dates of the drills are documented and kept on file. The Associate Vice President for Student Affairs should also have contingency plans in place to assist any disabled resident student in responding to an emergency.

Resident Assistants receive training each fall semester on how to evacuate the residence halls in case of fire, properly discharge a fire extinguisher, use the emergency evacuation chair, and learn protocol on reporting emergencies.

Preparing Employees for Emergency Response

Each August, supervisors will review with their employees the emergency information contained in the EMERGENCY PROCEDURE REFERENCE GUIDE which is on file in each department. Supervisors should be confident that their employees know how to properly respond to all types of emergencies. Supervisors should also have contingency plans in place to assist any disabled individual in their department that may need assistance when responding to an emergency.

New employees of Fontbonne should receive emergency response training as part of their orientation training. It is the responsibility of the individual's supervisor to provide this training.

Fire Reports

The Public Safety Department maintains the fire safety reports for the University. The Resident Hall Fire Report summarizes actual fires that have occurred in the living areas on campus. The Campus Fire Report summarizes actual fires that have occurred in all areas of the campus. The Fire Safety Activity Report is a summary of all fire safety related incidents. Entries are posted to these reports within two working days from the date a report is received. Entries will be delayed if releasing information adversely effects an investigation or jeopardizes the safety of the people involved.

Current reports may be viewed online at the [Fontbonne University web](#). Copies available online are updated on a regular basis. Current reports for the last 60 days are available in Ryan Hall, Room 101 or by emailing your request to safety@fontbonne.edu. Requests for reports beyond 60 days old are normally available for immediate public inspection. Reports not on hand will be made available within two business days of the request.

The summary for fires in 2014 is below:

Location	Cause
On Campus:	No Fires Reported
In Resident Halls:	No Fires Reported
Off-Campus Locations:	No Fires Reported

III. Sexual Misconduct, Discrimination and Harassment

If you feel that you're in immediate danger:

ON campus, contact the Department of Public Safety by calling (314) 889-4596.

OFF campus, contact your local police department by calling 911.

A. Sexual Misconduct

Enacted as an amendment in 2013 to the federal Jeanne Clery Act(1990), the Campus Sexual Violence Elimination Act (Campus SaVE Act, or simply SaVE) requires institutions of higher education to implement specific policies, procedures, and training related to sexual violence and intimate partner violence. In an effort to build accountability and transparency throughout the university, the SaVE Act makes mandatory various education programs for both students and employees, with an emphasis on increasing awareness regarding victims' rights and conduct proceedings. An online discussion can be found at the following location: <http://www.fontbonne.edu/studentlife/sexual-misconduct/campus-resources/>

The SaVE Act not only serves to complement the Title IX of the Education Amendments of 1972 (enforced by the U.S. Department of Education's Office for Civil Rights), but was originally signed into law on March 7, 2013, by President Obama as a component of the Violence Against Women Reauthorization Act of 2013.

In conjunction with the training materials provided at registration and on campus, the related series of webpages found here serve as additional educational material concerning Fontbonne University's policies and compliance with both the SaVE Act and Title IX.

As required through the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act (42 U.S.C. 14071 (j)), information concerning registered sexual offenders who may be attending or employed by an institution of higher education must be maintained. The Clayton Police Department (314-727-4130) maintains this information for Fontbonne University.

Fontbonne University and Title IX

In compliance with Title IX, Fontbonne University does not discriminate on the basis of race, color, religion, age, sex, gender orientation, national or ethnic origin, or disability in employment or in the administration of its educational policies, admission policies, scholarship and loan programs, or athletic and other programs and activities. Furthermore, Fontbonne University prohibits retaliation against anyone who either opposes unlawful discrimination, assists or participates in an investigation of a complaint of discrimination, or exercises that person's rights under any law that forbids

discrimination. Please see Fontbonne's Institutional Policy on Discrimination and Harassment for more information.

Fontbonne University's Title IX Coordinator

All inquiries regarding the application of policies for the prevention of sexual harassment or sexual violence under Title IX should be referred to Fontbonne's Title IX Co-ordinators:

Gary Zack Vice President for Finance and Administration Fontbonne University 6800 Wydown Blvd. St. Louis, MO 63105 Phone: (314) 719-8017 Fax: (314) 719-8023 E-mail: gzack@fontbonne.edu	Director of Academic Services Fontbonne University 6800 Wydown Blvd. St. Louis, MO 63105 Phone: (314) 719-3627 Fax: (314) 719-3614 E-mail: mpousson@fontbonne.edu
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For additional resources, download information from the U.S. Department of Education's Office for Civil Rights:

Harassment and Bullying:
<http://www.wvu.edu/eoo/docs/Dear%20Colleague%20Letters/October%2026%202010%20Fast%20Facts.pdf>

Pregnancy and Parenting:
<http://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.pdf>

Retaliation:
<http://www2.ed.gov/print/about/offices/list/ocr/letters/colleague-201304.html>

Sexual Violence:
<http://www.wvu.edu/eoo/docs/Dear%20Colleague%20Letters/April%204%202011%20Fast%20Facts.pdf>

Students with Disabilities and Extracurricular Athletics:
<http://www2.ed.gov/about/offices/list/ocr/letters/colleague-201301-504.pdf>

Protecting Students with Disabilities from Bullying:
<http://www2.ed.gov/policy/speced/guid/idea/memosdcltrs/bullyingdcl-enclosure-8-20-13.pdf>

What to Do if You've Been Assaulted

If you are a victim of sexual assault, consider the steps below:

1. Find a safe location away from the perpetrator. Ask a trusted friend to be with you for moral support.
2. Know that what happened is not your fault.
3. Preserve all evidence of the attack.
 - Do not bathe, wash your hands, brush your teeth, eat, or smoke.

- If you are still in the location at which the crime occurred, do not clean or straighten up or remove anything.
 - Write down all the details you can recall about the attack and the perpetrator.
4. Report the attack to law enforcement immediately. Local authorities can be reached by calling 911 in most areas throughout the U.S.
 - If you want more information, contact the National Sexual Assault Hotlines at (800) 656-HOPE or by visiting www.online.rainn.org. A counselor can help you understand the reporting process.
 - You may also report the attack to Fontbonne's Department of Public Safety (DPS). For immediate assistance, call (314) 889-4596.
 - Find more information by visiting How to Report, Campus Resources, and Off-Campus Resources.
 5. Seek medical care as soon as possible. Even if you do not have any visible physical injuries, you may be at risk of acquiring a sexually transmitted disease (women may also be at risk for pregnancy).
 - To find a local hospital or healthcare facility that is equipped to collect forensic evidence, contact the National Sexual Assault Hotline (800.656.HOPE). The hotline will connect you to your local crisis center, which can provide information on the nearest medical facility, and in some instances, may send an advocate to accompany you through the evidence collection process.
 - Ask the health care professional to conduct a Sexual Assault Forensic Exam (SAFE).
 - If you suspect you have been drugged, request that a urine sample be collected to preserve evidence.
 6. Recognize that healing from an attack takes time. Give yourself the time you need and know that it is never too late to get help.

Reporting Sexual Misconduct

If you have been a victim of sexual misconduct, please contact one of Fontbonne's Title IX Co-Coordinators:

Gary Zack
 Vice President for Finance and Administration
 Fontbonne University
 6800 Wydown Blvd.
 St. Louis, MO 63105
 Phone: (314) 719-8017
 Fax: (314) 719-8023
 E-mail: gzack@fontbonne.edu

Mark Pousson, Ph.D.
 Director of Academic Services
 Fontbonne University
 6800 Wydown Blvd.
 St. Louis, MO 63105
 Phone: (314) 719-3627
 Fax: (314) 719-3614
 E-mail: mpousson@fontbonne.edu

A sexual misconduct complaint form may be downloaded here:

[www.fontbonne.edu/upload/SaVE Act Complaint Form 2014.doc](http://www.fontbonne.edu/upload/SaVE%20Act%20Complaint%20Form%202014.doc)

Victims' Bill of Rights

- Survivors shall be notified of their options to notify law enforcement.

- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

The Campus Sexual Assault Victims' Bill of Rights was signed into law by President George Bush in July of 1992. This law requires that all colleges and universities (both public and private) participating in federal student aid programs afford sexual assault victims certain basic rights. Schools found to have violated this law can be fined up to \$35,000 or lose their eligibility to participate in federal student aid programs. Complaints about schools that have failed to comply with this law should be made to the U.S. Department of Education.

The "Campus Sexual Assault Victims' Bill of Rights" exists as a part of the campus security reporting requirements, commonly known as the Jeanne Clery Act.

Confidentiality Statement

The University will treat information that it receives in a manner that respects both the Reporting Party and the Accused Party. Recognizing that sexual assault can include criminal acts that violate the security of the entire campus community, there may be instances where the University has a responsibility to investigate or disclose information regarding the circumstances related to a specific incident. Campus and Reporting Party safety considerations will be balanced with the privacy interests of all involved, as well as the applicable legal requirements, when making decisions regarding such investigations and disclosures. The University's ability to act to protect the interests of the Reporting Party and other Students is limited by the information provided to it. The University's ability to respond to a report of sexual assault may be limited if the Reporting Party insists that his or her name, or other identifiable information not be disclosed. The University will evaluate a request for anonymity in the context of its responsibility to provide a safe and non-discriminatory environment for the campus community. Additionally, while the Reporting Party is under no obligation to reveal the identity of the Accused Party, the Reporting Party will be encouraged to do so in the interest of protecting all members of the University community and preventing future incidents of sexual assault.

Immediate Response and Care

Fontbonne University recognizes the importance of offering victims of sexual misconduct immediate treatment, counseling support, and assistance. In addition, appropriate interim measures to help assure the safety and wellbeing of the victim will be offered. Consideration of the victim's wishes will be taken into account throughout the process; however, the University may have a legal obligation to investigate allegations of sexual misconduct, even without the participation of the victim.

On-campus Resources

Anonymous Reporting

If you would like to make an anonymous report to the Department of Public Safety of an incident related to sexual assault, please see the silent witness report form.

https://www.fontbonne.edu/studentlife/oncampus/publicsafety/silent_witness_program/

Students

Counseling:

To schedule an appointment with Claudia Charles, M.A., L.C.S.W. counselor, contact Mary Asaro: call (314) 889-4516 or email MAasaro@fontbonne.edu to schedule an appointment.

Department of Public Safety:

Call (314) 889-4596

Campus Ministry:

Lori Helfrich

Call: (314) 719-3663

Email: LHelfrich@fontbonne.edu

Residential Life:

See an RA, or contact the Residence Hall Director, Cameron Elliott, (314-719-3603; CElliott@fontbonne.edu) or Director of Residential Life, Lisa Clanton, (314-889-1429; LClanton@fontbonne.edu)

Student Affairs:

Contact Vice President of Student Affairs, Joe Deighton; call (314) 889-1410, or email JDeighton@fontbonne.edu.

Employees

Department of Public Safety:

call (314) 889-4596

Human Resources:

Linda Pipitone, call (314) 889-1493 or email

LPipitone@fontbonne.edu

Local Off-Campus Resources

St. Mary's Hospital Sexual assault nurse examiner will be available	(314) 768-8000
YWCA St. Louis Regional Sexual Assault Center Rape Hotline A 24-hour hotline providing support on the phone or in person, information, resource, and survivor support services.	(314) 726-6665 (314) 531-7273
+ Alternative to Living in Violent Environments (ALIVE)	(314) 993-2777
Crime Victim Advocacy Center of St. Louis	(314) 652-3623
Legal Advocates for Abused Women (LAAW)	(314) 535-5229
Life Crisis (24-hour hotline)	(314) 647-4357
No More (Online Information:)	http://nomore.org/about/
Safe Connections A 24-hour crisis hotline available to assess safety needs and provide emotional support. Interpreters in over 140 languages are available. Counseling and support services are also available.	(314) 531-2003
St. Louis County Online Local Domestic Violence Resources	http://www.stlouisco.com/LawandPublicSafety/CircuitCourt/DomesticViolenceVCourt/LocalResources
St. Louis Domestic and Family Violence Council Resources For Domestic Violence Victims	http://www.stlouiscodvcouncil.com/ResourcesForDVVictims.html
UMSL Center for Trauma Recovery:	(314) 516-5391
United Way Information and Referral Service	(314) 421-4336
Victim Service Council, St. Louis County	(314) 615-4872
Women's Safe House	(314) 772-4535

How to Provide Support

If you suspect that someone you know has been a victim of sexual assault, keep in mind the following:

There is no one way to identify if someone has been **sexually assaulted** unless he or she, or someone close to him or her, specifically tells you that this has occurred. However, there are several signs/symptoms of rape trauma (a type of post-traumatic stress) which may help you to identify if a friend needs help:

- Sleep disturbances: nightmares, difficulty falling or staying asleep
- Change in appetite

- Irritability or outburst of anger
- Difficulty concentrating
- Fear about personal safety
- Exaggerated startle response (jumps at a small noise or if their name is called)
- Numbness, uncommunicative
- Depression/feelings of hopelessness
- Difficulty being touched or expressing loving feelings
- Withdrawal or not interested in participating in activities they once enjoyed (doesn't feel like going out, going to movies, seeing friends, volunteering or participating in student groups, etc.)
- Seems detached from others

What you can do to help:

No one expects you to be a trained rape counselor, but there are things you can do to help your friend to cope and to find help:

1. Always ensure that your friend is safe.
2. Remember that your role is NOT to define or prove the assault. The most helpful thing that you can do is to remain supportive while referring your friend to campus or community agencies.
3. You do not have to have all of the answers. If someone discloses to you, it usually means that you are someone they trust. Often, they just want to be heard.

Though there is not one "right" way to respond to someone who has been sexually assaulted, the following may serve as a general guideline:

Helpful Responses:

- Believe your friend.
- Maintain a calm manner.
- Listen without interrupting. Encourage your friend to take whatever time is necessary.
- Respect the language your friend uses to identify what's happened.
- Understand that individuals from different backgrounds may express or experience reactions to an assault in different ways.
- Validate your friend's experience or reactions.
- Remind your friend that he or she is not at fault.
- Help your friend identify other safe people in his or her existing support system.
- Encourage your friend to seek medical attention and counseling.
- Allow your friend to make his or her own decisions.

Some common responses to sexual assault are not helpful. These responses are part of a natural attempt to gain control over the situation and cope with your own feelings about rape, but they are ultimately not useful in helping the survivor to get help or to recover.

Unhelpful Responses:

- Asking questions that imply blame or question the survivor's actions.
 - *What were you doing there?*
 - *Why did you drink so much?*
 - *Why didn't you ask someone to walk you to your car?*
 - *Why did you go to his room?*
- Questions like these may make the person feel blamed or guilty, and may decrease the chances of their willingness to speak to a counselor who can help them.
- Asking for details about what happened or too many probing questions.
- You can be just as helpful without knowing the details of what happened. You can be most helpful by helping to get the assault survivor to a counselor who can assist your friend.
- Blaming or judging (i.e., "You shouldn't have had so much to drink").
- Dismissing feelings or minimizing the experience (i.e., "You should just forget about it").
- Telling others about the assault or gossiping about it.
- Unless you have the survivor's permission and are making a referral to someone in a professional capacity, do not talk to others about the assault. It is critical that you respect the confidentiality of the person who has been assaulted. Their trust in themselves and others has already been severely damaged by assault. You don't want to accidentally make things worse.
- Telling the survivor what to do – they need to feel in control of what is happening to them.
- Trying to "fix" the problem (i.e., pressuring to make a report or take certain actions).

Educational Programs

Fontbonne University provides the following educational programs and training opportunities to help students and staff understand how to recognize and report sexual misconduct:

Consent and Respect

Online training tool used to educate Fontbonne University's campus about policies and resources regarding sexual misconduct.

Green Dot Training (Bystander Intervention)

Bystander-intervention-based training process that emphasizes the community response aspect in order to reduce violence on campus.

OkSOBERfest

Interactive Fall activity that attempts to educate participants about alcohol's influence on varying body types and genders, demonstrates perception challenge through the utilization of impairment goggles, and challenges social norms of the alcohol culture through various activity booths. (**BACCHUS** materials provided.)

Safer Spring Break

Interactive Spring activity, similar to OkSOBERfest (above), provides a general perspective in its approach to challenge social norms of the alcohol culture; however, special emphasis is giving to providing safety lessons and tips for

international and domestic travel during Spring Break. (**BACCHUS** materials provided.)

Step UP! (Bystander Intervention)

Bystander-intervention-based training process, similar to Green Dot Training (above), that targets alcohol bias, mental health, and general alcohol culture concerns.

Students Thinking and Acting Responsibly and Safely (STARS)

Part of the **NCAA CHOICES** grant, student-based initiative that focuses on peer relationship interactions.

Denim Day

Collaboration between the Department of Counseling and Wellness and student-led SHESA, community activity that challenges social norms regarding misconceptions about rape.

Additional programs may become available to the campus community throughout the year.

B. Institutional Policy on Discrimination and Harassment

Fontbonne University does not discriminate on the basis of race, color, religion, age, sex, gender orientation, national or ethnic origin, or disability in employment or in the administration of its educational policies, admission policies, scholarship and loan programs, or athletic and other programs and activities. Furthermore, Fontbonne University prohibits retaliation against anyone who either opposes unlawful discrimination, assists or participates in an investigation of a complaint of discrimination, or exercises that person's rights under any law that forbids discrimination.

The Fontbonne University coordinators for Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Titles VI and VII of the Civil Rights Act of 1964 and other laws and regulations prohibiting discrimination are:

Vice President for Finance and Administration
Fontbonne University
6800 Wydown Boulevard
St. Louis, MO 63105
Phone: (314) 719-8017
Fax: (314) 719-8023
E-mail: gzack@fontbonne.edu

Director of Academic Services
Fontbonne University
6800 Wydown Blvd.
St. Louis, MO 63105
Phone: (314) 719-3627
Fax: (314) 719-3614
E-mail: mpousson@fontbonne.edu

Questions about this non-discrimination policy and any complaints of discrimination shall be directed to either of these coordinators.

Fontbonne University complies with the Family Educational Rights and Privacy Act of 1974, Public Law 93-380, as amended.

Policy Prohibiting Harassment

Harassment based on an individual's race, color, religion, age, gender, gender orientation, national or ethnic origin, disability or other status protected by law is not tolerated at Fontbonne University. Harassment consists of unwelcome conduct, whether verbal, physical or visual, that is based on a person's protected status. Examples of harassing conduct include: epithets, slurs, jokes, teasing, kidding, negative stereotyping, and threatening or hostile acts that relate to an individual's protected status, and physical acts of aggression, assault, or violence, regardless of whether these acts are being, or have been, investigated as criminal offenses by a law enforcement agency.

Any written or graphic material, including any electronically transmitted or displayed material that likewise denigrates or shows hostility toward members of these protected groups is considered harassment. Fontbonne University will not tolerate harassing conduct that:

- creates an intimidating, hostile or offensive working or academic environment.
- affects tangible employment benefits.
- interferes unreasonably with an individual's working or academic environment or performance.

This policy applies to complaints alleging harassment carried out by 1) University employees, 2) University students, and 3) third parties, in accordance with applicable law governing liability for third parties.

Sexual Harassment

Sexual harassment involves any one or more of unwelcome sexual advances, requests for sexual favors, and other visual, verbal or physical conduct based on sex when:

1. Such conduct has the purpose or effect of creating an intimidating, hostile or offensiveworking or learning environment or unreasonably interfering with an individual's work or academic performance.
2. Submission to such conduct is an explicit or implicit term or condition of an individual's employment or academic activities.
3. Submission to rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting that individual.

Sexual harassment may include: unwanted sexual advances; explicit sexual propositions; displaying sexually suggestive objects; pictures or materials; sexual innuendo; sexually-oriented verbal abuse; sexually suggestive comments; unwanted contact such as touching, patting, stroking, pinching, or brushing against another's body; sexually oriented kidding, teasing or practical jokes; jokes about gender specific traits; foul or obscene gestures or language; and physical acts of aggression, assault, or violence, regardless of whether these acts are being, or have been, investigated as criminal offenses by a law enforcement agency (such as rape, sexual assault or battery, and sexually motivated stalking) made against a person's will or where a person is incapable of giving consent due to victim's age,

intellectual disability, or use of drugs or alcohol. Sexual harassment also involves inappropriate conduct toward an individual which, although not motivated by sexual desire, would not have occurred except for that person's gender.

Reporting Procedures

All employees and students have the responsibility to assure that Fontbonne University's non-discrimination and anti-harassment policies are effective. Any University employee or student who experiences, observes, hears, or otherwise witnesses unlawful harassment or discrimination, or who receives a report of unlawful harassment or discrimination of which one or both is carried out by 1) University employees, 2) University students, or 3) third parties, in accordance with applicable law governing liability for third parties, must immediately notify either of the compliance coordinators identified above.

If a report of discrimination or harassment alleges involvement of the Vice President for Finance and Administration or the Director of Academic Services, then the report of discrimination or harassment may be made to the Executive Vice President for Strategy and Operations.

No employee or student is required to confront the alleged harasser or report that person's concern to the alleged harasser. The University will thoroughly and promptly investigate all complaints and take corrective or disciplinary action when appropriate. Likewise, the University will initiate a thorough investigation and take corrective or disciplinary action as appropriate against incidents of discrimination or harassment that come to the University's attention, regardless of whether a formal complaint is made.

Fontbonne University will investigate every harassment and discrimination complaint thoroughly, promptly and impartially and the parties will be given an opportunity to present witnesses and provide evidence. Fontbonne University will evaluate all relevant information and documentation relating to a complaint of discrimination or harassment. All investigations shall be conducted in a sensitive manner and, to the extent feasible, confidentiality will be honored. The investigation and all actions taken will be shared only with those who have a need to know. The investigation findings will be documented, and the complaining individual and the alleged harasser will be kept advised of the progress of the investigation and of the University's final determination. If, after investigation, Fontbonne University determines that an employee or student has engaged in illegal discrimination or harassment, appropriate disciplinary action, up to and including discharge or dismissal, will be taken against the offending individual. Fontbonne University will take prompt steps to prevent recurrence of any harassment or discrimination and correct its discriminatory effects on the complainant and others, as appropriate. In addition, the University will take immediate steps to stop any retaliation and prevent its recurrence against the alleged victim and any person(s) associated with the alleged victim.

In the event that the complaint involves an employee of the University, a complaint of alleged discrimination or harassment may also coincide with a Grievance (see online policy manuals, Volume V, paragraph 5.8). At the discretion of the University Administration, separate investigations may be conducted, or the investigations may be merged. The University will not

wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this grievance procedure.

Investigation Procedures

Fontbonne University will provide a prompt, equitable resolution of complaints of discrimination by students, employees and beneficiaries of the University's programs and activities.

Level I - Informal Procedure

Informal procedures are designed to work out a mutually agreeable solution to a problem and are completely optional and voluntary. Any informal resolution activities will not delay the prompt, adequate, reliable and impartial investigation of the complaint of discrimination or harassment or interfere with the provision of immediate or interim actions, if necessary.

At the option of the complainant only, it may be possible to resolve a harassment or discrimination complaint through a voluntary conversation between the complainant and the alleged harasser or discriminator, which conversation is facilitated by a University designee appointed by the Vice President for Finance and Administration. If the complainant, the accused, and the University designee feel that a resolution has been achieved through this informal procedure, then no further action need be taken. Fontbonne University recognizes that a voluntary conversation between the complainant and the alleged harasser may not be appropriate for harassment complaints. The results of any informal resolution shall be reported by the University designee in writing signed by the complainant and the accused, and submitted to the Vice President for Finance and Administration.

Level II - Formal Procedure

The complainant shall submit a written and signed complaint with the Vice President for Finance and Administration which clearly states the particulars concerning each incident of harassment or discrimination, including:

- the name and position of the accused
- the nature of discrimination or harassment
- the date(s) when the alleged harassment or discrimination occurred
- the details of the alleged conduct including any information that would support the complaint
- the redress that is sought

In the absence of a written complaint, the University will investigate any notifications of discrimination or harassment that may come to its attention. Such investigation will be considered a formal procedure.

The Vice President for Finance and Administration shall inform the Vice President(s) in whose area the accused and accuser are employed of the complaint, or, in the case of students, shall

inform the Vice President for Student Affairs, or, in the case of OPTIONS students, will inform the Dean of Business and Administration.

The Vice President for Finance and Administration will promptly investigate the complaint or will appoint a University designee to promptly investigate the complaint. The complainant and the accused will each be interviewed. The accused will then be furnished with a copy of the written complaint and will have an opportunity to respond in writing within ten (10) working days.

Within twenty (20) working days after the time the accused has to respond in writing to the written complaint, the Vice President for Finance and Administration (or University designee, if applicable), will prepare investigation findings and, if appropriate, determine any corrective or disciplinary action to be taken. The Vice President for Finance and Administration will inform the appropriate Vice President or Dean of the findings of the investigation. Both the accused and the complainant will be informed in writing of the findings of the investigation by the Vice President for Finance and Administration within three (3) working days of the preparation of findings and, if appropriate, determination of corrective or disciplinary action.

Appeal Procedures

Individuals requesting an appeal of the findings of an investigation of a harassment or discrimination complaint must appeal in writing to the Vice President and Dean for Academic Affairs within ten (10) days of being informed of the findings of the investigation.

If an individual requests an appeal, the appeal must be in writing, and, if applicable, it must cite any alleged procedural or substantive error that occurred during the investigation, if applicable, and provide an account of any new information that has become available since the investigation was conducted.

Within ten (10) days after receipt of the written appeal, the Vice President and Dean for Academic Affairs must meet with the complainant and with the alleged harasser or discriminator. The written decision of the Vice President and Dean for Academic Affairs shall be issued within five (5) days of the latter of these two meetings and shall be final and binding.

If the underlying allegations involve the Vice President and Dean for Academic Affairs, then written request for appeal shall be made to another member of the Office of the President.

Retaliation Prohibited

Fontbonne University prohibits retaliation against any person who makes a complaint of discrimination or harassment, opposes discrimination or harassment, or testifies, assists or participates in an investigation proceeding or hearing relating to such discrimination or harassment. Retaliation includes, but is not limited to, any form of intimidation, reprisal, harassment or treatment based upon retaliatory motive that is reasonably likely to deter protected activity.

Right to Alternative Complaint Procedures

A student's complaints of discrimination on the basis of race, color, religion, age, gender, gender orientation, national or ethnic origin, or disability, including complaints of racial, sexual or other unlawful harassment, may be filed with the:

U.S. Department of Education
Office for Civil Rights
8930 Ward Parkway, Suite 2037
Kansas City, Missouri 64114
Phone: (816) 268-0550;
TDD: 1 (800) 437-0833;
E-mail: ocr.kansascity@ed.gov.

Student Conduct Procedures

The determination against an accused student by either the Vice President for Student Affairs or designee shall be made on the basis of whether it is **more likely than not** that the accused student violated the Code of Student Character and Conduct.

- Ordinarily, trained staff in Student Affairs will conduct the investigation whenever the accusation of sexual misconduct involves a student. The investigation of all other sexual misconduct reports will be conducted using the University procedures under Title IX. The investigation of all sexual misconduct reports will be conducted in consultation with one of the Title IX coordinators.
- In order to provide for equitable treatment in an investigation, all parties are entitled to have an advisor present during any interviews or other hearings.
- Possible outcomes include the range of sanctions listed in the [Griffin Scratch Handbook](#) under [Code of Student Character and Conduct](#) on page 27.
(http://www.fontbonne.edu/studentlife/studentservices/studentaffairs/griffin_scratch_handbook/)

Appeal Procedures

(http://issuu.com/janelledensberger/docs/griffin_scratch_handbook_2014-2015/33?e=12402272/8476053)

1. Determinations made by the Vice President for Student Affairs' designee may be appealed by the accused student or by the complainant to the Vice President for Student Affairs within five working days of a decision. Such appeals must be in writing and delivered to the

Vice President for Student Affairs in the Student Affairs Office, First Floor, Medaille Hall. *Appeals must adhere to the criteria below.

2. Determinations made by the Vice President for Student Affairs may be appealed by the accused student or by the complainant to the Executive Vice President for Strategy and Operations within five working days of the decision. Such appeals must be in writing and delivered to the Executive Vice President in Ryan Hall, Room 210. *Appeals must adhere to the criteria below. Upon review, the Executive Vice President may either uphold or overturn the original decision in whole or in part. The Executive Vice President's decision will be final.
 - *Appeal Criteria: Should the accused student or the complainant choose to appeal, the appeal must be in accordance with the following criteria:
 1. To determine whether the original meeting and/or investigation was conducted fairly and in conformity with prescribed procedures.
 2. To consider new information, sufficient to alter a decision, not known at the time of the original meeting or investigation.
 - In addition, the accused student only may appeal:
 1. To determine whether the decision reached regarding the accused student was based on evidence that, more likely than not, was true and accurate.
 2. To determine whether the sanctions imposed were appropriate.

[Retaliation Policy](http://issuu.com/janelledensberger/docs/griffin_scratch_handbook_2014-2015/42?e=12402272/8476053)

(http://issuu.com/janelledensberger/docs/griffin_scratch_handbook_2014-2015/42?e=12402272/8476053)

Fontbonne University prohibits retaliation against any person who makes a complaint of discrimination or harassment, opposes discrimination or harassment, or testifies, assists or participates in an investigation proceeding or hearing relating to such discrimination or harassment. Retaliation includes, but is not limited to, any form of intimidation, reprisal, harassment or treatment based upon retaliatory motive that is reasonably likely to deter protected activity.

IV. Crime on Campus

Compiling Crime Statistics

Certain Fontbonne administrators and department offices are in the position to receive reports of criminal activity. These people and offices have been instructed to personally report the incident to Public safety. They may also complete a Campus Crime Report form when an incident is reported to them. The completed Campus Crime Reports are forwarded to the Public Safety Department. The Public Safety Department uses these reports to compile campus crime statistics.

Fontbonne University administrators and offices that are in the position to receive reports of criminal activity include:

- Senior Administrators and their offices. This includes the Vice President for Finance and Administration, Vice President for Institutional Advancement, Vice President for Enrollment Management, Vice President and Dean for Academic Affairs and Vice President for Student Affairs
- Public Safety officers and the Director of Public Safety
- Director of International Affairs
- Director of Service, Diversity & Social Justice
- Campus Ministry
- Director of Athletics
- Associate Vice President for Student Affairs
- Faculty members teaching an off campus course
- Resident Assistants
- Apartment Coordinator
- Residence Hall Director
- Director of Residential Life
- Director of Leadership Engagement and Student Activities

The department of Counseling and Wellness may also receive reports of criminal activity. This office is not required to report criminal activity encountered as a result of their professional services. Confidentiality of this offices is maintained. The office does insure that victims and witnesses know the proper procedures for reporting crime.

Fontbonne University encourages victims and witnesses to report all criminal activity. The University responds to all reported incidents and investigates each incident to the fullest extent possible. When appropriate, the Director of Public Safety coordinates investigations with other University officials and/or the Clayton Police Department. There are currently no provisions that permit individuals to anonymously report criminal activity solely for the purpose of providing data to be used for calculating crime statistics.

Daily Activity Log and Crime Reports

The Public Safety Department prepares and maintains brief reports summarizing the daily activities of the department and crimes that are reported to the department. Entries are posted to these logs within two working days from the date a report is received. Entries will be delayed if releasing information adversely affects an investigation or jeopardizes the safety of the people involved. These reports may be viewed online at the [Fontbonne University web](#). Copies available online are updated on a regular basis. Current logs for the last 60 days are available in Ryan Hall, Room 101 or by emailing your request to safety@fontbonne.edu. Anyone wishing to review entries older than 60 days should contact the Director of Public Safety at extension (719-) 8024. Older entries to the log are normally available for immediate public inspection. Older entries to the log that are not on hand will be made available within two business days of the request.

Annual Crime Statistics

In accordance with the Clery Act, crime statistics for the following offences, as defined by the F.B.I.'s Uniform Crime Reporting System, must be compiled and disseminated annually in a separate report:

Murder and Non-negligent Manslaughter: the willful killing of one human being by another.

Manslaughter by Negligence: the killing of another person through gross negligence.

Robbery: the taking, or attempting to take anything of value under confrontational circumstances from the control, custody or care of another person or persons by force or threat of force or violence and/or by putting the victim in fear of immediate harm.

Aggravated Assault: an unlawful attack by one person upon another wherein the offender(s) uses a weapon or displays it in a threatening manner, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Non-forcible Sex Offenses: unlawful, non-forcible sexual intercourse.

Burglary: the unlawful entry into a structure with the intent to commit a felony or theft.

Arson: any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building motor vehicle, personal property of another, etc.

Hate Crimes: a criminal act where the offender's actions is motivated, in whole or in part, by his/her bias against the victim's race, gender, religion, ethnic/national origin, disability or gender identity. Data for hate crimes is also compiled for larceny-theft, simple assault, intimidation, and the destruction, damage or vandalism of property.

Motor Vehicle Theft: the theft or attempted theft of a motor vehicle.

Liquor Law Violations: violations of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages (excludes "driving under the influence" and "drunkenness").

Drug Abuse Violations: violations of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use.

Weapons Possession: violations of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- fear for his or her safety, or the safety of others; or
- suffer substantial emotional distress.

Domestic Violence: Felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction... or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence: Violence committed by a person: a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and b) where the existence of such a relationship shall be determined based on a consideration of the following factors:

- *the length of the relationship;*
- *the type of relationship;*
- *the frequency of interaction between the persons involved in the relationship.*

The number of these *reported* criminal offenses has been summarized. It is required that statistics show the number of these crimes that have been reported for the 3 preceding calendar years:

- on each campus
- in the residence halls
- on public property that is either on campus or that is off campus in an area that is both congruent to and accessible from the campus
- at Fontbonne University owned or operated locations that are off campus

On Campus Crime

	Fontbonne Clayton Campus					
	2014		2013		2012	
	Resident Halls	Campus Total	Resident Halls	Campus Total	Resident Halls	Campus Total
Murder	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Forcible Sex Offences	0	0	0	0	0	0
Non-forcible Sex Offences	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Burglary	2	2	2	4	0	1
Hate Crimes ¹	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	1
Domestic Violence ²	0	0	0	0	NA	NA
Dating Violence ²	1	1	1	1	NA	NA
Stalking ²	0	0	0	0	NA	NA
Arrests: Liquor Law Violations	0	0	0	0	0	0
Referrals: Liquor Law Violations	8	9	19	19	21	21
Arrests: Drug Abuse Violations	1	1	0	0	2	2
Referrals: Drug Abuse Violations	1	2	3	3	3	3
Referrals: Weapons Possessions	3	3	0	0	0	0
Arrests: Weapons Possessions	0	0	0	0	0	0

¹ Hate crimes are reported by category of prejudice: race, gender identity, religion, sexual orientation, ethnic/national origin and disability. Data for larceny-theft, simple assault, intimidation, and the destruction, damage or vandalism of property are also maintained and reported for hate crimes. A separate disclosure for hate crimes has not been displayed. There have been no reported incidents.

² Data collection for these offenses began in 2013.

Crime on Public Property

	Fontbonne¹		
	2014	2013	2012
	Total	Total	Total
Murder	0	0	0
Manslaughter	0	0	0
Robbery	0	0	0
Forcible Sex Offences	0	0	0
Non-forcible Sex Offences	0	0	0
Aggravated Assault	0	0	0
Arson	0	0	0
Burglary	0	0	0
Hate Crimes ²	0	0	0
Motor Vehicle Theft	0	0	0
Domestic Violence ³	0	0	NA
Dating Violence ³	0	0	NA
Stalking ³	0	0	NA
Arrests: Liquor Law Violations	0	0	0
Arrests: Drug Abuse Violations	0	0	0
Arrests: Weapons Possessions	0	0	0

¹ For additional information concerning local crime surrounding the main campus, contact the Clayton Police Department at 314-727-4130.

² Hate crimes are reported by category of prejudice: race, gender identity, religion, sexual orientation, ethnic/national origin and disability. Data for larceny-theft, simple assault, intimidation, and the destruction, damage or vandalism of property are also maintained and reported for hate crimes. A separate disclosure for hate crimes has not been displayed. There have been no reported incidents.

³ Data collection for these offenses began in 2013.

Crime at Off Campus Locations

	Off Campus Crime		
	2014	2013	2012
	Total	Total	Total
Murder	0	0	0
Manslaughter	0	0	0
Robbery	0	0	0
Forcible Sex Offences	0	0	0
Non-forcible Sex Offences	0	0	0
Aggravated Assault	0	0	0
Arson	0	0	0
Burglary	0	0	0
Hate Crimes ¹	0	0	0
Motor Vehicle Theft	0	0	0
Domestic Violence ²	0	0	NA
Dating Violence ²	0	0	NA
Stalking ²	0	0	NA
Arrests: Liquor Law Violations	0	0	0
Arrests: Drug Abuse Violations	0	0	0
Arrests: Weapons Possessions	0	0	0

¹ Hate crimes are reported by category of prejudice: race, gender identity, religion, sexual orientation, ethnic/national origin and disability. Data for larceny-theft, simple assault, intimidation, and the destruction, damage or vandalism of property are also maintained and reported for hate crimes. A separate disclosure for hate crimes has not been displayed. There have been no reported incidents.

² Data collection for these offenses began in 2013.